



Power of Team Leadership – Course Outline

Real change with your team falls on the ability of each team member to demonstrate leadership.

A leader's ability to drive peer leadership & accountability within their team will dramatically improve the long-term success of a team transformation. This session will be focused on the specific dynamics of your team and how to best leverage leadership from within.

Learning Outcomes:

By the end of this module, participants will:

- Have the tools, knowledge, and support required to sustain long-term change in their team.
- Understand the discipline and accountability required to lead effectively.
- Explore & understand leadership topics, such as: role clarity, alignment with business priorities, optimized decision making, improved conflict resolution & meeting effectiveness.
- Have clarity on what specific actions will drive the most effective team results.

Agenda:

- Introductions, Objectives & Agenda
- Peer Leadership & Accountability
- Leadership within your Team
- Goal-Setting, Commitments & Action Items
- Reflections

Delivery Method:

Our half-day program is delivered in a classroom setting where participants are immersed in the concepts from start to finish.

Assessment Methods:

Participants are assessed on their attendance, participation, and completion of all course components; including discussions.

Module Hours & Duration:

2 Hours over the course of 1 day

Total cost:

5-9 participants	\$375 + GST pp
10-16 participants	\$275 + GST pp
17-19 participants	\$125 + GST pp
20-24 participants	\$ 75 + GST pp
>24 participants	\$ 25 + GST pp

Facilitators:

Tara-Lee Goerlitz, B.Comm

CEO & Lead Facilitator/Trainer - NexLevel Challenge Ltd.

Tara-Lee is an Advanced Certified Associate for Emergenetics Canada & Certified Challenge Course Practitioner through ACCT. Tara-Lee's primary role is training & facilitating workshops and advising organizations on best practices to develop high performing & engaged teams. In this capacity, she helps organizations address challenges such as communication, change management, leadership development, fostering a culture of collaboration, alignment, trust, and developing dynamic teams.

Tara-Lee is an experienced professional learning leader and facilitator of team effectiveness & culture development and her 20 years of business experience and proven performance solutions have helped a variety of businesses maximize their potential and create performance breakthroughs.

Tara-Lee is a member of the Strategic Capability Network and the Women's Executive Network and is a mentor with U of C's Haskayne Mentorship Program.

Troy Fredeen

COO & Challenge Course Manager - NexLevel Challenge Ltd.

Troy co-facilitates Team Training workshops and partners with organizations to embed the Team Training and productivity concepts into organizations.

With over 10 years' experience in banking, auditing and management, Troy understands the unique challenges faced by teams in the corporate world. With a passion for detail and with technical expertise, Troy manages all aspects of our Challenge Course. He is responsible for the equipment, training, ongoing course inspections and all local operating procedures.

Troy obtained his Agricultural Business Diploma in Finance from Olds College and over the past 15 years has furthered his education through the Athabasca and Dalhousie Universities to obtain his Fellow of the Credit Union Institute of Canada designation.

Troy holds his certification in American Red Cross Wilderness and Remote First Aid, CPR/AED for the Professional Rescuer and is professionally certified as a Level 2 Challenge Course Practitioner.